



## ***Sunbury United Football Club Anti-Racism Policy***

### **PURPOSE**

To send a clear message to players, coaches and officials as well as spectators that harassment of any kind based on race, religion, colour, descent or national or ethnic origin is not tolerated at the Sunbury United Football Club and will incur disciplinary action.

### **POLICY STATEMENT**

The Sunbury United Football Club supports diversity and is proud to have a membership that is multi-cultural and reflective of the broader community. The Club is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial vilification and/or racial discrimination. This policy is not a substitute for legislation but reinforces the Racial and Religious Tolerance Act 2001 at Club level.

Under this policy:

*No person, member, spectator, official or otherwise associated with the Sunbury United Football Club, will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, religion, colour, descent or national or ethnic origin.*

In the event that there is an alleged breach of this policy, a referee, spectator, or participant may lodge a complaint to the Club's President and or any other member of the Club's Committee. The complaint should be in writing and will be addressed within 7 days. Disciplinary action may be taken where appropriate.

### **Policy review**

This policy will be reviewed six months after its introduction and then on an annual basis thereafter. This will ensure that the policy remains current and practical.